

CA SALES HOLDINGS LIMITED

Incorporated in the Republic of South Africa

Registration number: 2011/143100/06

Registered as an external company in the Republic of Botswana

Botswana registration number: BW00001085331

JSE Limited ("JSE") share code: CAA

Botswana Stock Exchange ("BSE") share code: CAS-EQO

ISIN: ZAE400000036

("CA&S" or the "Company")



ACCEPTANCE OF OPTIONS BY CA&S DIRECTORS AND COMPANY SECRETARY, AS WELL AS DIRECTORS OF A MAJOR SUBSIDIARY IN TERMS OF THE COMPANY SHARE INCENTIVE SCHEME

In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements and paragraph 5.23 of the BSE Listings Requirements, respectively, the following information regarding the acceptance of options is disclosed:

1.

NAME OF DIRECTOR	Duncan Lewis
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	29 April 2025
DATE OF AWARD OF OPTIONS	25 April 2025
OPTION STRIKE PRICE (ZAR CENTS)	1 696
NUMBER OF OPTIONS ACCEPTED	555 600
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2027 25 April 2028 25 April 2029 25 April 2030
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

2.

NAME OF DIRECTOR	Frans Reichert
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	29 April 2025
DATE OF AWARD OF OPTIONS	25 April 2025
OPTION STRIKE PRICE (ZAR CENTS)	1 696
NUMBER OF OPTIONS ACCEPTED	356 000
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2027 25 April 2028 25 April 2029 25 April 2030
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

3.

NAME OF COMPANY SECRETARY	Bernadien Naudè
COMPANY OF WHICH A COMPANY SECRETARY	CA Sales Holdings Limited
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	29 April 2025
DATE OF AWARD OF OPTIONS	25 April 2025
OPTION STRIKE PRICE (ZAR CENTS)	1 696
NUMBER OF OPTIONS ACCEPTED	110 300

VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2027 25 April 2028 25 April 2029 25 April 2030
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

4.

NAME OF DIRECTOR	Kaushik Shah
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	29 April 2025
DATE OF AWARD OF OPTIONS	25 April 2025
OPTION STRIKE PRICE (ZAR CENTS)	1 696
NUMBER OF OPTIONS ACCEPTED	129 200
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2027 25 April 2028 25 April 2029 25 April 2030
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

5.

NAME OF DIRECTOR	Vikas Mehta
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	29 April 2025
DATE OF AWARD OF OPTIONS	25 April 2025
OPTION STRIKE PRICE (ZAR CENTS)	1 696
NUMBER OF OPTIONS ACCEPTED	273 000
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: 25 April 2027 25 April 2028 25 April 2029 25 April 2030
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

Clearance for the above was obtained in terms of paragraph 3.66 of the JSE Listings Requirements.

Centurion
30 April 2025

JSE Sponsor
PSG Capital



BSE Sponsoring Broker
Imara Capital Securities

